



# STAY PROTECTED AT WORK



Thanks to the SDA,  
McDonald's workers receive:

- ✓ Better pay and conditions
- ✓ Improved penalty rates
- ✓ Better break entitlements
- ✓ Stronger rostering provisions
- ✓ The right to convert from casual to part time

## Changes to your Union Membership

McDonald's has decided to stop processing union deductions on your behalf but it's still easy to be an SDA member.

It's more crucial than ever that you and your crew have the SDA on your side.

To ensure you are protected at work, you need to switch to Direct Debit or you will no longer be a financial member of the SDA.



Representation at work



Fighting for stronger pay and conditions



Defending your workplace rights



Ensuring all workers get a fair go at work



Confidential advice and support



Discounts and events



Join over 5,000 McDonald's workers

### MEMBERS ONLY!

All SDA resources and expertise are exclusively for the benefit of members.

To make sure you stay protected at work, switch your SDA membership to direct debit by visiting [sdan.org.au](https://sdan.org.au) or calling **1300 SDA HELP**.



## Direct Debit Membership

SDA fees will be charged weekly or fortnightly via direct debit based on your average weekly hours:

- » Less than 10 hours a week \$4.10/week
- » 10 hours and less than 20 hours a week \$7.30/week
- » 20 hours or more a week \$10.20/week

All fees include GST.

If your hours change or you don't work in a particular week, call 1300 SDA HELP (1300 732 4357) to have your fees stopped temporarily.

**Did you know union contributions are tax deductible?** At the end of the financial year, we will provide you with a statement of your contributions for the previous financial year.

**Direct Debit membership is private and your employer won't know you're a union member.**

EXCLUSIVE FOR  
DIRECT DEBIT MEMBERS

## Free Accident Insurance of up to \$80,000

Did you know Direct Debit members are automatically covered by the SDA's Accident Insurance Scheme as part of their SDA membership?

This scheme is intended to cover workers when they are not covered by workers' compensation.

Under this scheme, you can claim up to \$80,000 in the event of broken bones, incapacity to work, knee reconstructions, loss of limbs and more.

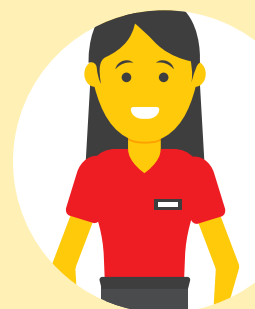
**Contact the SDA on 1300 SDA HELP for more**

As an SDA member, you have exclusive access. Log on to [sdan.org.au](http://sdan.org.au) to see your individual workplace pay rates and conditions of employment.

# Your rights

## at Maccas

- > All McDonald's workers are entitled to a **PAID 10-minute break** for every 4 hours worked.
- > Permanent workers must be **consulted about any roster changes**.
- > **If your shift is cancelled** without notice, you should still be paid for at least 3 hours.
- > **Full-time workers** must be guaranteed 38 hours a week.
- > **Part-time workers** should have regular hours and work less than 38 hours a week.
- > McDonald's workers receive an **increase in pay** in line with the Annual Wage Review on 1 July.
- > **Customer abuse** and violence should always be reported to your manager and the SDA.



 **sda**  
at work with you