

On 1 July 2017 you will receive a 3.3% pay increase following the Fair Work Commission's Annual Wage Review.

The SDA strongly argued for wage increases for retail workers because we know how important it is for your wages to keep up with the cost of living. The SDA's position was in stark contrast to the Australian Retailers Association which argued for only a 1.2% increase.

Remember to check your first payslip on or after 1 July to ensure you received your new rate of pay.

We understand that the pay rise you receive on 1 July will not be enough to make up for unfair penalty rate cuts that are proposed over the next 3 years.

We have directly asked your employer not to pass on any penalty rate cuts.

At every turn, the SDA has sought to protect your take-home pay and will continue to.

You can help us maintain the pressure on employers, Members of Parliament and the community by signing up to the campaign. We will continue to update you about our appeal to stop penalty rate cuts as it progresses.

*If you have any questions about your pay or any other workplace matter, please contact us on (02)4961 4694.*

## YOUR NEW PAY RATES

### GENERAL RETAIL INDUSTRY AWARD 2010

Applies from first full pay period on or after 1 July 2017

Classification	Permanent			Casual		
	Ordinary Hourly Rate	Mon-Fri after 6pm and Saturday	Sunday Rate	Ordinary Hourly Rate	Saturday Rate	Sunday Rate
Adults						
Retail Employee Level 1	\$20.08	\$25.11	\$39.16	\$25.11	\$33.89	\$39.16
Retail Employee Level 2	\$20.56	\$24.89	\$40.10	\$25.70	\$33.60	\$40.10
Retail Employee Level 3	\$20.88	\$25.28	\$40.72	\$26.11	\$34.13	\$40.72
Retail Employee Level 4	\$21.29	\$26.62	\$41.52	\$26.62	\$35.93	\$41.52
Retail Employee Level 5	\$22.17	\$26.83	\$43.22	\$27.71	\$36.22	\$43.22
Retail Employee Level 6	\$22.49	\$28.11	\$43.85	\$28.11	\$37.95	\$43.85
Retail Employee Level 7	\$23.61	\$29.52	\$46.05	\$29.52	\$39.85	\$46.05
Retail Employee Level 8	\$24.58	\$30.72	\$47.92	\$30.72	\$41.47	\$47.92
Juniors (based on Level 1 rates - junior rates apply to all classifications)						
Under 16 years	\$9.04	\$11.30	\$17.62	\$11.30	\$12.20	\$17.62
16 years	\$10.04	\$12.55	\$19.58	\$12.55	\$13.56	\$19.58
At 17 years	\$12.05	\$15.06	\$23.50	\$15.06	\$16.27	\$23.50
At 18 years	\$14.06	\$17.57	\$27.41	\$17.57	\$18.98	\$27.41
At 19 years	\$16.07	\$20.08	\$31.33	\$20.08	\$21.69	\$31.33
At 20 years-6 months service or less	\$18.08	\$22.59	\$35.25	\$22.59	\$24.40	\$35.25
At 20 years-more than 6 months service	\$20.08	\$25.11	\$39.16	\$25.11	\$27.11	\$39.16

# SDA APPEALS PENALTY RATE DECISION TO STOP PAY CUTS

From 1 July, the Fair Work Commission's decision to cut penalty rates will start to be phased in. This means a 5% reduction in penalty rates for working on Sundays and a 25% reduction to penalty rates for working on public holidays.

The SDA fought for your penalty rates when the retail award was implemented in 2009.

**The SDA continues to do everything we can to stop these cuts from coming into effect including:**

- » The SDA has filed an appeal to reverse penalty rate cuts and protect your take/home pay
- » We've called on your employer not to pass on penalty rate cuts
- » Keeping pressure on members of parliament, employers and the community not to cut penalty rates
- » Campaigning to win widespread support of fair pay for retail workers - we've signed up 55,000 workers so far

[protectpenaltyrates.org.au](http://protectpenaltyrates.org.au)



THE UNION FOR WORKERS IN  
RETAIL. FAST FOOD. WAREHOUSING

## Protect Penalty Rates

Earlier this year, the Fair Work Commission ruled to cut Sunday and Public Holiday penalty rates for workers covered by the Retail Award and this is...

The SDA was... to cut the take-home pay for hundreds...

Penalty rates... make up an important part of take-home pay for many workers who need them to pay the bill... control in the car.

These... get by...

The imp... penalty rates will extend to businesses, just like you... thousands of workers take a pay cut...

On behalf of SDA members at Sp... July.

This is a pay cut workers can't afford and don't deserve.

You can make a difference to the lives of your staff by ensuring they continue to receive fair pay for working on Sundays and Public Holidays.

**THE SDA IS CALLING**

**ON BUSINESSES NOT TO**

**CUT PENALTY RATES**